Workers' Compensation Statistics at a Glance

Operating Environment	FY 2025	FY 2024
Employers Insured	205,000	201,000
Workers Covered	2,780,000	2,770,000
Hours Reported	4,316,000,000	4,291,000,000
Premiums Assessed (employers' portion)[1]	$2,018,000,000	$1,884,265,000
Premiums Assessed (workers' portion)[2]	$402,000,000	$390,813,000
Net Investment Interest and Gains	$1,172,398,000	$1,141,257,000
Benefits Incurred	$3,634,106,000	$2,063,714,000

Claim Statistics	FY 2025	FY 2024
Number of Claims Filed	95,353	98,617
Number of Claims Accepted	79,709	81,396
Number of Claims Denied	16,547	16,974
Number of Fatal Pensions Awarded	46	32
Number of Total Permanent Disability Pensions Awarded	879	778
Number of Claims Closed with Permanent Partial Disability Awards	5,575	5,629
Number of New Time-loss (Wage Replacement) Claims	15,732	16,216
Number of Medical-only Claims Accepted	66,079	67,511
Number of Injured Workers Completing Training Plans[3]	142	139
Total Number of Days Lost from Work	6,250,743	5,820,199

Demographics of Accepted Claims	FY 2025	FY 2024
Percent of Injured Workers Male	63%	64%
Percent of Injured Workers Female	37%	36%
Average Worker Age at Injury	38	39
Percent of Workers Under Age 30	32%	32%
Percent of Workers Age 30–50	43%	43%
Percent of Workers Age 51 and Over	24%	24%
Percent of Workers Age Unknown	1%	1%

Notes: The data are a snapshot of FY 2025 (year ending June 30, 2025) as of fall 2025.
Because of rounding, some columns may not add up to 100%.
Counts of accepted and denied claims reflect actions in that year regardless of when claim was filed.
Counts of new time-loss (wage replacement) claims reflect claims with first time-loss payments, regardless of year claim was accepted.

1. Includes Accident, Medical Aid, and Stay at Work premiums.
2. Includes Accident, Medical Aid, and Stay at Work premiums.
3. Includes only training plans successfully completed during the year.

December 2025

The Washington State Department of Labor & Industries (L&I) remains committed to promoting safe workplaces, delivering better outcomes for injured workers, and focusing on timely, effective support to help workers heal and return to work.

Over the past year, L&I has delivered on several key legislative changes aimed at improving outcomes:

- **Mental health access:** Psychologists can now serve as attending providers on mental health–only claims.
- **Return-to-work incentives:** We've expanded programs that support employers in bringing injured workers back to light-duty roles and hiring previously injured workers.
- **Skill development:** Through our new Skill Enhancement Training opportunity, workers facing extended time away from the job can stay engaged and build valuable labor-market skills.

Collaboration is essential to our success. We continue to work closely with business, labor, and service providers to identify challenges and seize opportunities. In workers' compensation alone, we regularly engage with eight different advisory committees, ensuring your voices are heard in the decisions that affect you.

We're also investing in the future. L&I is working to modernize its aging technology systems and laying the foundation for a more customer-focused, secure, and efficient system.

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Looking ahead, we're proud to support the Governor's executive order to enhance customer experience by streamlining processes and expanding access to self-service and electronic communications.

Together, we're building a stronger, more resilient workers' compensation system that works for all. Wishing you all the best in the year ahead,

Brenda Heilman

Brenda Heilman
Asst. Director for Insurance Services

What is Workers' Compensation?

It is a no-fault insurance for work-related injuries and illnesses that protects both employers and workers. No-fault means workers give up their right to sue their employer for a work-related injury or illness. The insurance also protects employers from the cost of extended claims and tort liability.

Who is covered?

Workers' compensation insurance through the Department of Labor & Industries (L&I) covers about 205,000 employers and about 2.8 million workers. Premiums and investment earnings finance the program. Workers pay on average about 24% of the premiums, while employers pay the remaining 76%. Washington is the only state where workers pay a significant portion of the premiums.

Upon request, language support and formats for persons with disabilities are available. Call 1-800-547-8367. TDD users, call 711. L&I is an equal opportunity employer.

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